

Comenius Multi Academy Trust (MAT)

Vision, Values and Ethos

Strapline

Fostering confidence, creativity, respect and a love of learning within a Christian context.

Vision: our way forward

In our schools we aim to provide a safe, happy and stimulating environment underpinned by Christian values, which encourages the physical, intellectual, spiritual, moral and emotional development of our children to their fullest potential. We will encourage our children to be resourceful and confident, happy and friendly, reliable and caring, inquisitive and questioning, and to develop a sense of responsibility and service to the wider community. We will achieve this through the strong and supportive leadership of staff, trustees, governors and parents. Our vision for the Trust is that we will become a growing family of schools, providing a high quality of education for all pupils and developing a mutually supportive network of professionals.

Values: our guiding principles

In our schools we embrace Christian and British values, and particularly focus on four core principles:

- **Wisdom & learning:** we aim to foster delight and independence in all aspects of learning and skill acquisition across the whole range of school subjects, with an emphasis on the creative arts.
- **Hope & aspiration:** we endeavour to understand each pupil as deeply as possible and to provide guidance and support so that they may reach their full academic potential and fulfil their personal aspirations.
- **Community & fellowship:** we aim to bring into partnership a network of schools with similar values and aspirations to enable the sharing of good practice, whilst appreciating the very diverse challenges that different schools face. We also recognise the importance of the wider communities which our schools serve, and will actively seek to develop and strengthen relationships within them.
- **Respect & inclusion:** we strive to respect each pupil as a unique individual with equal rights. Thus we promote effective participation, education and inclusion for all. This includes vigilant safeguarding to ensure that all pupils feel safe, happy and secure. This demands that all pupils, including those with special needs and disabilities, are supported and treated equally. We encourage our children and staff to respect and celebrate diversity.

Ethos: our distinctive character

The characteristics of the Comenius Trust are clearly evident in all aspects of our academy culture and activity. Exceptional learning opportunities are given to all within a nurturing and aspirational framework of positive and caring relationships, providing children with the opportunity to flourish

- **Christian ethos:** Christian values are at the heart of our ethos, and this is supported by daily acts of worship, classroom teaching and building strong links both with churches associated with our schools, and with other churches. This ethos is evident through our generosity, love and respect for each other and for the communities around us, as well as for our wider society. Opportunities to learn about and engage with Christianity and other faiths are fostered together with respect for and knowledge of diversity in society. These aspects are embedded in the culture of the Comenius Trust and visible in our interactions, our resourcing and our school environments to build confidence and self-esteem.
- **Creative ethos:** the Comenius Trust promotes and encourages creativity in all its forms, encouraging the best from each individual, or groups of pupils and staff members. Performance arts and originality are nurtured, together with creativity in all other aspects of the curriculum and school life.
- **Learning ethos:** our schools and classrooms reflect the excitement and joy of learning with children's engagement being visible in their focus, participation, attitudes and behaviour. The school environment demonstrates pupils' achievements across all areas of the curriculum. Pupils encourage each other and share their accomplishments with the wider community.
- **Environmental ethos:** our children learn and play safely and happily. They develop physical skills, through caring for and developing a love and understanding of the environment and living things.
- **Community ethos:** learning about our communities is an integral part of our Comenius Trust curriculum and involves regular excursions to local and more distant destinations. Members of the local community are involved in our school activities, reflecting a wide range of perspectives and knowledge, thus broadening our children's sense of community.

Conclusion

In our schools we aim to deliver excellence in education through a holistic approach underpinned by Christian values.