

ANTI-BULLYING POLICY STATEMENT

Definition of Bullying: *A deliberate and repeated action which hurts, frightens and/or threatens by word or deed.*

It is the policy of the school to respond promptly and appropriately when such behaviour is identified.

Through school assemblies and class circle times, the school encourages all pupils to have respect for, and understanding of, the feelings and needs of other pupils.

Pupils who feel they are subjected to any kind of bullying are encouraged to report the incident to a member of staff, preferably their own teacher.

Pupils who have knowledge of, or are witness to, any act of bullying are also encouraged to report the incident to a member of staff.

Parents are encouraged to share, with the school, any worries they have concerning bullying.

In any event of bullying being reported or identified, the school will investigate and act accordingly, treating each case on its merits.

As a matter of course, all staff will be vigilant of such anti-social behaviour.

Lunchtime and break-time staff will inform class teachers of any serious incidents related to bullying and teachers will inform the Headteacher of any such serious incidents. The School's Behaviour Log and associated proformas will be completed and regularly monitored by Senior staff.

When read in conjunction with the AAA Behaviour Policy, this statement meets the requirements of Section 89 of the Education and Inspections Act 2006. It states that schools must have measures to encourage good behaviour and prevent all forms of bullying amongst pupils.

Statement Review – carried out annually – Autumn Term. Therefore, next review – Autumn Term 2020.